

STATE OF CALIFORNIA



DEPARTMENT OF THE YOUTH AUTHORITY

LANGUAGE, SPEECH AND HEARING SPECIALIST

Open Statewide Examination

Continuous Filing

EXAMINATION TYPE:

This is an open examination. Applications will not be accepted on a promotional basis.

HOW TO APPLY:

State applications (Form 678) are available at Youth Authority offices/facilities, the State Personnel Board's web site: www.spb.ca.gov, and offices of the Employment Development Department. Applications may be filed in person or by mail with:

**Department of the Youth Authority
Personnel Management Services Division
4241 Williamsborough Drive, Suite 115
Sacramento, CA 95823**

FILING INFORMATION:

Applications will be accepted on a continuous basis subject to the needs of the Department.

**EXAMINATION
INFORMATION:**

The entire examination will consist of completion of a MANDATORY Supplemental Application.

SALARY RANGES:

\$4409 - \$5626

A "9/12," "10/12," or "11/12" pay plan may be available to the employee who elects to be employed under this plan, with the approval of the hiring facility. An employee who elects to be employed and paid under the "9/12," "10/12," or "11/12" pay plan receives the salary earned during a 9-month, 10-month, or 11-month work year in 12 monthly installments. Further information regarding the plan will be available at the time of hiring.

**REQUIREMENTS FOR
ADMITTANCE TO THE
EXAMINATION:**

Note: It is your responsibility to make sure you meet the entrance requirements. Your signature on your application indicates that you read, understood, and possess the basic qualifications required.

Candidates with only an Emergency Credential and/or an Adult Education Credential shall be excluded from the examination.

All Credentials must be issued by the California Commission on Teacher Credentialing.

**MINIMUM
QUALIFICATIONS:**

Possession of a valid Clinical/Rehabilitative Services Credential.

Or

Specialist Credential in Special Education (Communication Handicapped).

Or

Credential of equivalent authorization issued by the Commission for Teacher Preparation and Licensing in California.

And

Possession of a valid license issued by the Medical Board of California to practice a Speech Pathologist or Audiologist.

Note: Applicants must submit copies of their credential(s) and valid license at the time of application.

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THIS BULLETIN CANCELS AND SUPERSEDES BULLETIN ISSUED DECEMBER 1, 2000

Department of the Youth Authority
Personnel Management Services Division
4241 Williamsborough Drive, Suite 115
Sacramento, CA 95823
Telephone: (916) 262-1338
Web Site: www.cya.ca.gov
Toll Free Number: 1-866-466-4CYA



Language, Speech and Hearing Specialist
Continuous Filing
Class Code: FF35-2727

**MINIMUM QUALIFICATIONS
(CONTINUED):**

**ADDITIONAL DESIRABLE
QUALIFICATIONS:**

In appraising the relative qualifications of candidates, consideration will be given to persons who have experience working with emotionally disturbed or delinquent adolescents and young adults.

Assignments during tour of duty may include sole responsibility for the supervision of youthful offenders and/or the protection of personal and real property.

**SPECIAL PHYSICAL
REQUIREMENTS:**

Persons appointed to positions in this class must be reasonably expected to have and maintain sufficient strength, agility, and endurance to perform during stressful (physical, mental, and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees or that of youthful offenders.

**CONDITIONS OF PRE-
EMPLOYMENT:**

Pursuant to the Montoya School Safety Act of 1997, all persons offered employment with Education Services Branch shall undergo a thorough background investigation prior to appointment. Pursuant to Education Code Section 45122 and Penal Code Sections 677 and 1192, "NO PERSON WHO HAS BEEN CONVICTED OF A VIOLENT OR SERIOUS FELONY SHALL BE EMPLOYED BY A SCHOOL DISTRICT."

THE POSITION:

A Language, Speech and Hearing Specialist in the Department of the Youth Authority, under direction, administers, evaluates and interprets data from tests given to potentially disabled students in the areas of speech, language and hearing. Provides direct/indirect services to eligible students. Participates as a member of a multi-disciplinary Individual Education Program team in determination of eligibility/placement of students in education programs and related services provides in-service training in specific areas related to speech, language and hearing disabilities as it related to cognitive development in curriculum planning.

**EXAMINATION
INFORMATION:**

This examination will consist of a mandatory Supplemental Application weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained on the Supplemental Application.

Persons who do not return the completed MANDATORY Supplemental Application will be considered to have withdrawn from this examination. The information on the Supplemental Application will be used to assess, on a competitive basis, each candidate's relevant experience and job tasks. The Supplemental Application will be evaluated by using a predetermined rating criteria.

SUPPLEMENTAL APPLICATION WEIGHTED 100%

SCOPE:

In addition to evaluating the competitor's relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining of the Supplemental Application will be on measuring competitively, relative to job demands, each competitor's:

A. Knowledge of:

1. Trends and techniques of speech, hearing, and language assessment, evaluation, and prescription.
2. Teaching methodology and strategies for students with communicative disabilities.
3. Literature in the field of special education pertaining to language, speech and hearing disabilities.

B. Ability to:

1. Apply professional knowledge.
2. Reason logically.
3. Establish rapport with colleagues and disabled students.
4. Think creatively and independently.
5. Analyze situations accurately and take effective action.
6. Communicate Effectively.

VETERANS PREFERENCE:

Veterans Preference Credit will not be granted in this examination since it does not qualify as an entrance examination under the law.

CAREER CREDITS:

Career Credits do not apply.

GENERAL INFORMATION

For an examination with a Supplemental Application feature: it is the candidate's responsibility to contact the Department of the Youth Authority, Personnel Management Services Division, Examination Unit, 4241 Williamsburgh Drive, Suite 115, Sacramento, CA 95823, (916) 262-1338 three weeks after the filing date of your state application STD 678 if he/she has not received a Supplemental Application

If you meet the requirements stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

The Department of the Youth Authority reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire from one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate eligible lists in order of the final test scores regardless of the date of the test and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment and ability to work cooperatively with others; and have a state of health consistent with the ability to perform the assigned duties of the class. A medical examination shall be required for all applicants. In open examinations, fingerprinting and investigations of employment records and personal history shall be required.

Veterans Preference: California law limits the granting of veterans preference credits to entrance examinations. When credit is granted, it is as follows: 10 points for veterans, widows or widowers of veterans, and spouses of 100%-disabled veterans; and 15 points for disabled veterans. Directions for applying for veterans preference are on the Veterans Preference Application form which is available from the State Personnel Board at 801 Capitol Mall, Sacramento, CA 95814 or by contacting the Department of the Youth Authority at (916) 262-1338. Disabled veterans are required to establish their eligibility for each entrance examination, in which they participate, while nondisabled veterans are required to apply only once. Due to the changes in the law, which were effective January 1, 1996, VETERANS WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS CREDITS.

Career Credits: In open, nonpromotional examinations, career credits are granted to: 1) State employees with permanent civil service status, 2) full time employees of the State who are exempt from State civil service pursuant to the provisions of Section 4 of Article VII of the California Constitution, and who meet all qualification requirements specified by the Board and have 12 consecutive months of service in an exempt position, and 3) individuals who have served one full year n, or are graduates of, the California Conservation Corps (eligibility shall expire 24 months after graduation from the California Conservation Corps). Three points are added to the final test score of those candidates who meet the above criteria, and who are successful in the examination. Such examinations cannot be for managerial positions described in Government Code Section 3513. Competitors not currently employed in State civil service who have mandatory reinstatement rights may also be eligible for career credits, but they must explain their civil service status in the appropriate section of the application form 100-678. (Section 4 of Article VII of the California Constitution is posted at the State Personnel Board, 801 Capitol Mall, Sacramento.)

Policy of Nondiscrimination on Basis of Disability and Equal Employment Opportunity Statement: The Department of the Youth Authority does not discriminate on the basis of disability in employment or in the admission and access to its programs or activities. Information concerning the provisions of the Americans with Disabilities Act (ADA), and the rights provided thereunder, are available from the ADA Manager, Equal Employment Opportunity/Community Participation Office, 4241 Williamsburgh Drive, Suite 201, Sacramento, CA 95823, (916) 262-1475.

Appeal Information: You may file a written appeal to the State Personnel Board at P.O. Box 944201, Sacramento, CA 94244-2010, to review your rating if you believe that the panel failed to follow prescribed standards or procedures or misinterpreted the minimum qualifications prescribed for the class; or if you can demonstrate that the rating was the result of fraud, or of discrimination within the meaning of Sections 19702 or 19703 of the Government Code, or of other improper acts or circumstances. **The appeal must be filed within 30 days after the notice of examination results were mailed and must state the facts, information, or circumstances upon which the appeal is based.** Appeals are heard by the State Personnel Board in public hearings held in Sacramento, San Francisco, and Los Angeles.

MISSION AND VALUES

The Mission of the Youth Authority is to protect the public from criminal activity by providing education, training, and treatment services to youthful offenders committed by the courts; directing these offenders to participate in community and victim restitution; assisting local justice agencies with their efforts to control crime and delinquency; and encouraging the development of state and local programs to prevent crime and delinquency. In order to enhance our ability to accomplish our mission, we have a shared set of values. **We Value: The Worth of the Individual** – We treat all people with dignity, respect, and consideration. **People's Ability to Grow and Change** – We believe people have the ability to grow and change, and we provide the opportunity for them to do so. **Staff as our Greatest Resource** – We encourage staff to develop personally and professionally and to participate in decision making. **Ethical and Moral Behavior** – We demonstrate a behavior which is fair, honest, and ethical both on and off the job. **Citizen Participation** – We invite public involvement, support and assistance to plan, deliver, and evaluate programs. **Excellence** – Our performance demonstrates a commitment to and recognition of quality, dedication, and innovation. **A Safe and Healthy Environment** – We believe that physical and mental health are important, and our commitment is to provide a safe and secure work and living environment.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE, AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

THE DEPARTMENT OF THE YOUTH AUTHORITY

Personnel Management Services Division
4241 Williamsburgh Drive, Suite 115
Sacramento, CA 95823
Recorded Examination Line: (916) 262-1328
Web Site Address: www.cya.ca.gov

California Relay Service for Hearing Impaired
From TDD Phone: 1-800-735-2929
From Voice Phone: 1-800-735-2922

Toll Free Number: 1-866-466-4CYA

TDD is a Telecommunication Device for the Deaf and is reachable only from phones equipped with a TDD device.